



FUNDRAISING  
**REGULATOR**

**Chief Executive Recruitment  
Candidate Pack  
January 2018**

## Background

Stephen Dunmore was appointed as the first Chief Executive of the Fundraising Regulator in December 2015; he is standing down at the end of June 2018.

The Regulator, officially launched in July 2016, is now fully operational and recognition of its role is growing rapidly.

The current Chief Executive and Board are currently developing a three year Strategic Plan for the period 2018/2021. The new Chief Executive will have the opportunity to input to the Plan and will be expected to lead the organisation through the Plan period.

## Key Organisational Information

Information is available on all of the Regulator's functions on the website.

Copies of the Annual Report and Accounts, Annual Review and Business Plans can be found [here](#).

## Application Process

Applications, including a full CV and covering letter (setting out how the candidate meets the requirements of the Person Specification), should be sent to [admin@fundraisingregulator.org.uk](mailto:admin@fundraisingregulator.org.uk) by 6 February 2018.

Shortlisted candidates will be invited to interview in early March. They will be offered the opportunity to talk to Stephen Dunmore prior to the interview.

Interviews will be conducted by Members of the Board of the Fundraising Regulator.

We hope that the successful applicant will join us in late June/July 2018.



## Chief Executive - Fundraising Regulator

Remuneration	c. £80,000
Location	London
Time commitment:	Full Time
Reporting to	The Chair

### Job Description

In view of the high profile cases of unacceptable fundraising practice highlighted by the media in the summer of 2015, the UK Government accepted the recommendation of the Etherington Review that a new Fundraising Regulator should be established.

The Fundraising Regulator is a voluntary, independent regulator with approximately 20 permanent staff and a budget of £1.8 -2.0 million per year, currently funded through a levy on those charitable organisations which have a high expenditure on fundraising activities. We regulate all types of charitable fundraising, setting standards, investigating complaints and operating the Fundraising Preference Service, regardless of whether an organisation has paid the levy or is registered with us.

Our remit covers England, Wales and Northern Ireland, and fundraising in Scotland when it is carried out by charities registered primarily with the Charity Commission for England and Wales or the Charity Commission for Northern Ireland.

The organisation is overseen by a Board of Directors currently chaired by Lord Grade of Yarmouth.

### The Role

The Board of Directors is seeking to appoint an outstanding and talented individual, with a proven track record and a passion for the voluntary sector, to fulfil the exciting role of Chief Executive. We are looking for a confident leader who will inspire, motivate and support staff, and build strong relationships with key external stakeholders, including charities, fellow regulators, Ministers and Government Departments. The Chief Executive will be responsible for strategic and financial

leadership, maintaining the regulator's independence and further developing the organisation.

## **Person specification**

The successful candidate will meet the following criteria:

### Essential

- An accomplished track record at an equivalent level in a substantial organisation.
- Awareness of the strategic and operational challenges facing the Fundraising Regulator.
- Ability to take responsibility for the financial health of the regulator through budgeting, financial reporting and the fulfilment of statutory requirements.
- Experience of strategic planning, reporting, operational delivery and risk management.
- The ability to work in a complex and dynamic political environment, subject to Parliamentary, public and media scrutiny.
- A proven track record of independent judgement and effective decision-making.
- A commitment to promoting equality and diversity.
- Excellent communication, influencing and listening skills, including acting as the public face of the organisation.
- Ability to lead, motivate and inspire a team of staff.
- Commitment to the sector's effective, independent, proportionate and impartial regulation in the public interest.
- Understanding of key policy issues facing the charitable sector.
- A good understanding of the politics of devolution.
- Experience of working to a Board and a thorough understanding of the principles of good governance.

### Desirable

- Professional knowledge of charitable fundraising.
- Professional experience of working in a similar regulatory organisation.
- Experience of building relationships and engaging stakeholders across the UK.

## FUNDRAISING REGULATOR – STAFF STRUCTURE

